

Keberagaman komposisi Dewan Komisaris dan Direksi sebagaimana yang diatur dalam Lampiran Surat Edaran Otoritas Jasa Keuangan Nomor 32/SEOJK.04/2015 tentang Pedoman Tata Kelola Perusahaan Terbuka telah diakomodir dalam Anggaran Dasar Bank. Pengangkatan Dewan Komisaris dan Direksi dilakukan dengan mempertimbangkan pengalaman dan pemahaman industri perbankan, integritas, dan dedikasi setiap individu.

Komposisi anggota Dewan Komisaris dan Direksi Bank Jatim yang tepat dan sesuai dengan kebutuhan Bank akan mendukung efektivitas pelaksanaan tugas dan tanggung jawab Dewan Komisaris dan Direksi serta menunjang pencapaian visi dan misi Bank untuk terus bertumbuh dan berkembang.

KEBERAGAMAN KOMPOSISI ANGGOTA DEWAN KOMISARIS DAN DIREKSI

Faktor keberagaman komposisi anggota Dewan Komisaris dan Direksi, antara lain terdiri dari:

1. Keahlian/Pengalaman Dewan Komisaris, memiliki paling kurang:
 - 1 (satu) orang anggota yang memiliki keahlian/pengalaman kerja di bidang ekonomi/bisnis/keuangan, dan/atau
 - 1 (satu) orang anggota yang memiliki keahlian/pengalaman kerja di industri perbankan, dan
 - 1 (satu) orang anggota yang memiliki keahlian/pengalaman kerja di bidang manajemen risiko.
2. Kewarganegaraan
Anggota Dewan Komisaris dan Direksi merupakan Warga Negara Indonesia.
3. Jenis Kelamin
Saat ini seluruh Anggota Dewan Komisaris Bank Jatim Berjenis Kelamin Laki-Laki. Adapun 4 (empat) orang anggota Direksi berjenis kelamin laki-laki serta 1 (satu) orang anggota Direksi berjenis kelamin perempuan.
4. Usia
Anggota Dewan Komisaris dan Direksi memiliki keragaman jenjang usia.
5. Independensi

DEWAN KOMISARIS

- Minimum 50% (lima puluh persen) anggota Dewan Komisaris merupakan Komisaris Independen.
- Masa jabatan seorang Komisaris Independen maksimum 4 (empat) tahun, dan dapat diangkat kembali dengan memperhatikan peraturan yang berlaku.

The diversity of the composition of the Board of Commissioners and Directors as stipulated in the Appendix of the Circular Letter of Financial Services Authority No. 32/SEOJK.04/2015 concerning Governance Guidelines for Public Company has been accommodated in the Bank's Articles of Association. The appointment of the Board of Commissioners and Board of Directors is carried out by taking into account the experience and understanding of the banking industry, the integrity and dedication of each individual.

The composition of members of the Board of Commissioners and Board of Directors of Bank Jatim that is appropriate and in accordance with the needs of the Bank will support the effectiveness of carrying out the duties and responsibilities of the Board of Commissioners and Directors and support the achievement of the Bank's vision and mission to continue to grow and develop.

DIVERSITY IN THE COMPOSITION OF BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS

Diversity factors in the composition of the members of Board of Commissioners and Board of Directors include:

1. The expertise/experience of the Board of Commissioners, has at least:
 - 1 (one) member who has expertise/work experience in the field of economics/business/finance, and/or
 - 1 (one) member who has expertise/work experience in the banking industry, and
 - 1 (one) member who has expertise/work experience in the field of risk management.
2. Nationality
Members of the Board of Commissioners and Board of Directors are Indonesian citizens.
3. Gender
At present, all Members of the Board of Commissioners of Bank Jatim are Male Gender. The 4 (four) members of the Board of Directors are male and 1 (one) member of the Board of Directors is female.
4. Age
Members of the Board of Commissioners and Board of Directors have a variety of ages.
5. Independence

BOARD OF COMMISSIONERS

- Minimum 50% (fifty percent) of the members of the Board of Commissioners are Independent Commissioners.
- The term of office of an Independent Commissioner is a maximum of 4 (four) years, and can be reappointed with due regard to applicable regulations.

DIREKSI

Sesuai POJK Nomor 46/POJK.03/2017 Tentang Pelaksanaan Fungsi Kepatuhan Bank Umum, Bank Jatim telah memiliki Direkstur yang membawahkan Fungsi Kepatuhan, yaitu Direktur Kepatuhan dan Manajemen Risiko sebagai Direktur yang memenuhi persyaratan independensi

BOARD OF DIRECTORS

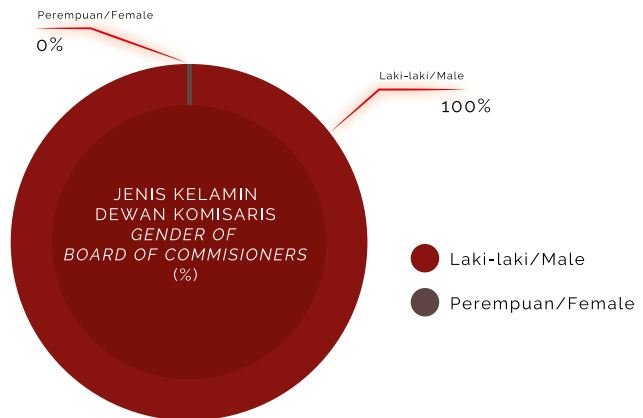
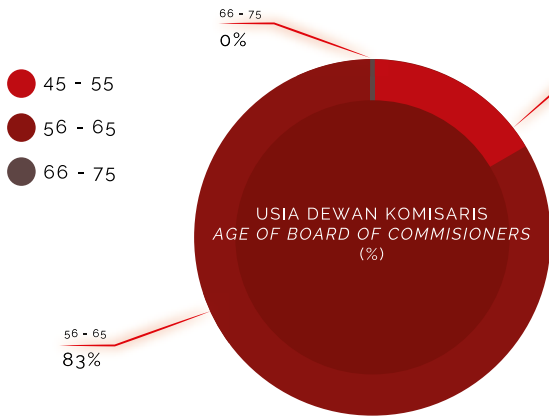
In accordance with POJK No. 46/POJK.03/2017 Concerning the Implementation of Compliance Functions of Commercial Banks, Bank Jatim has a Director who is in charge of the Compliance Function, namely the Compliance Director and Risk Management as a Director who meets the independence requirements

PENCAPAIAN KEBIJAKAN KEBERAGAMAN KOMPOSISI DEWAN KOMISARIS DAN DIREKSI

Komposisi anggota Dewan Komisaris dan Direksi Bank saat ini telah memenuhi aspek keberagaman tersebut di atas dan selaras dengan strategi, Visi dan Misi Bank.

ACHIEVEMENT OF DIVERSITY IN THE COMPOSITION OF BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS

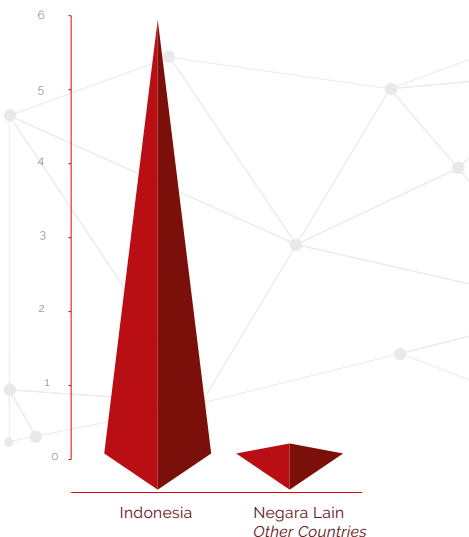
The composition of the Bank's Board of Commissioners and Board of Directors currently fulfills the above aspects of diversity and is in line with the Bank's strategy, vision and mission.



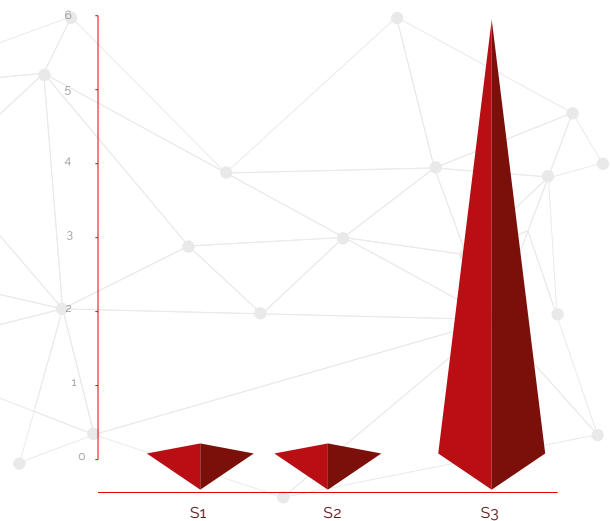
KEBIJAKAN KEBERAGAMAN KOMPOSISI DEWAN KOMISARIS DAN DIREKSI SERTA IMPLEMENTASINYA

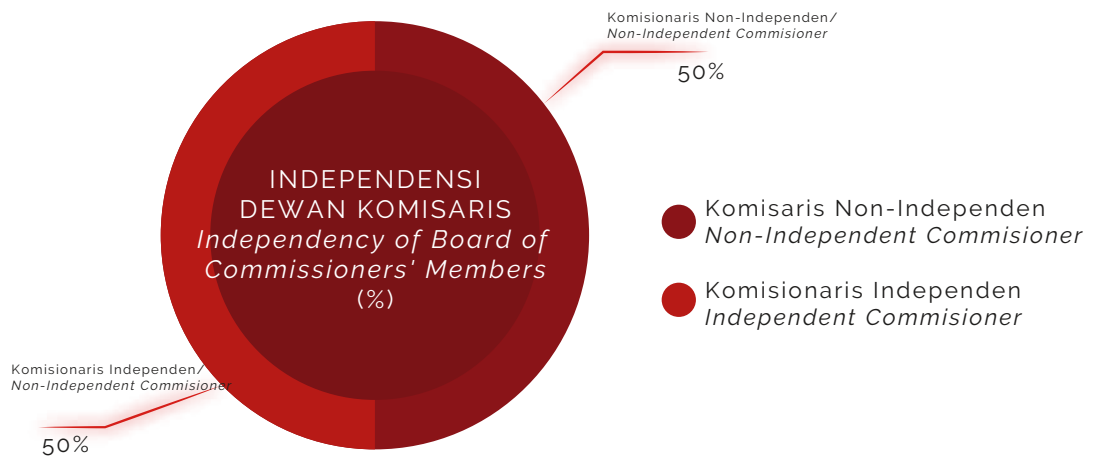
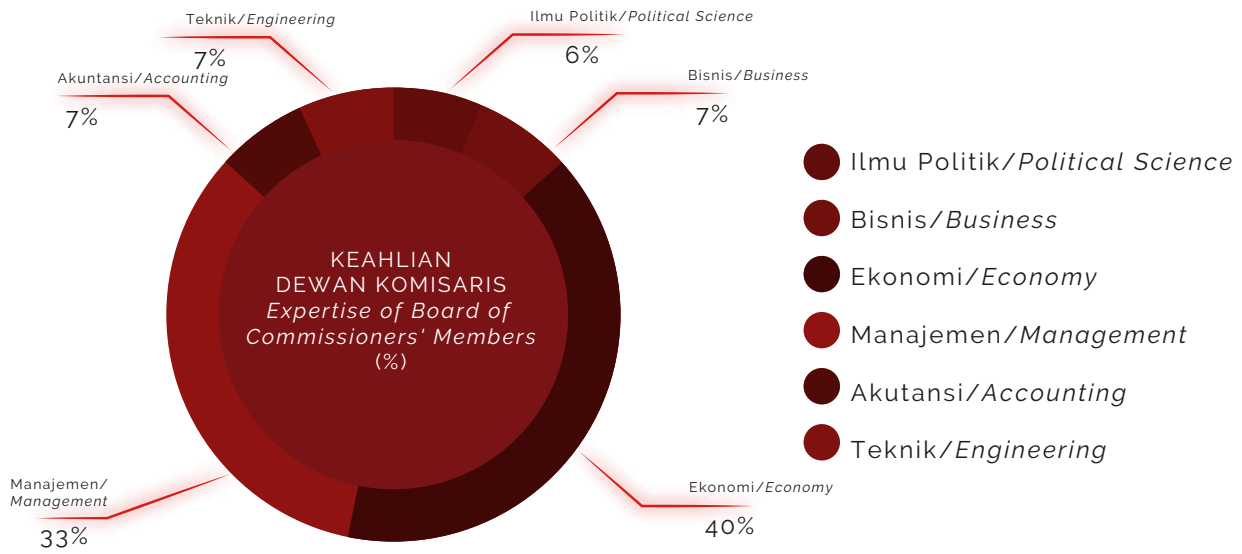
POLICY ON DIVERSITY IN THE COMPOSITION OF BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS AND THE IMPLEMENTATION

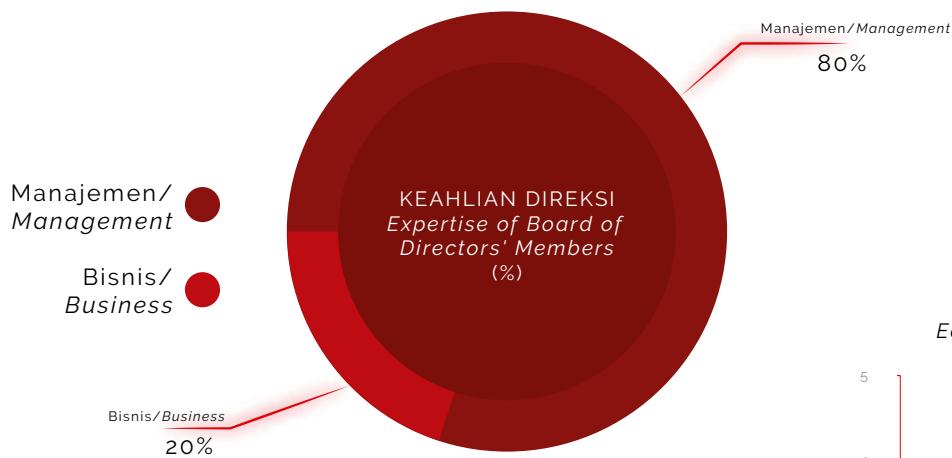
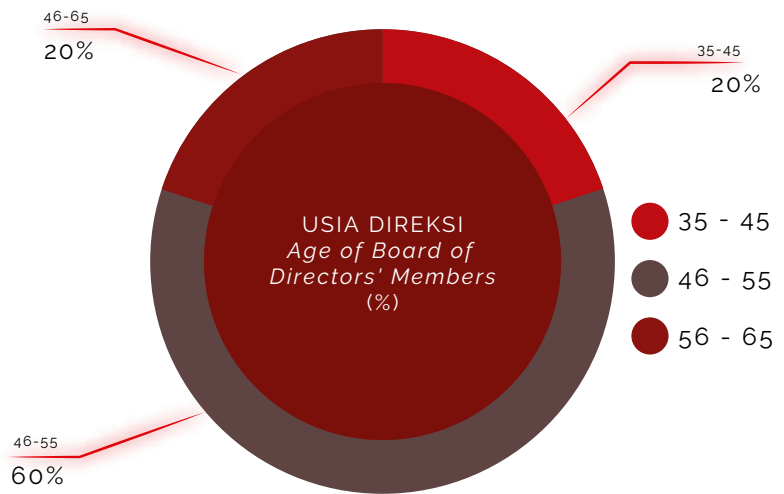
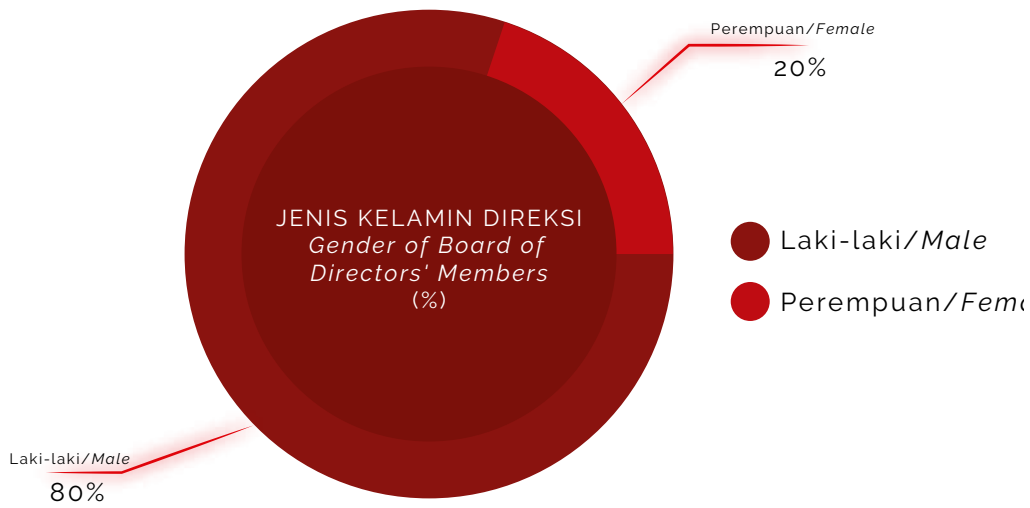
**KEWARGANEGARAAN DEWAN KOMISIONARIS
Nationality of Board of Commissioners' Members**



**PENDIDIKAN DEWAN KOMISIONARIS
Education of Board of Commissioners' Members**







PENDIDIKAN DIREKSI
Education of Board of Directors' Members

